

Commitment:

The safety, health and welfare of employees is of paramount importance to Colleen Construction Limited and the Company's vision is to be a Leader in Safety and Project Execution in Ireland. The Company is committed to complying with all legislation pertaining to health and safety, more particularly the Safety, Health and Welfare at Work Act 2005, the Safety, Health and Welfare at Work (Construction) Regulations 2013 and the Safety, Health and Welfare at Work (General Application) Regulations 2007.

Aim and Scope:

The aim of this Policy Statement is to ensure that the Company discharges its statutory obligations and realises its vision and commitment to health and safety. In order to do so the Company has:

- Developed a robust Health and Safety Management System of policies and procedures certified to OHSAS 18001, to identify hazards in the workplace, assess the risks related to these and implement appropriate preventative and protective measures;
- Established and enforced safe systems of work in compliance with relevant legislation, authoritative guidance and industry best practice;
- Promoted health and safety awareness and best practices through Behavioural Based Safety campaigns and monthly safety initiatives which support a positive, healthy lifestyle both inside and outside of work;
- Implemented a systematic monitoring regime to ensure compliance with the Health and Safety Management System;
- Engaged health and safety resources with the appropriate competence and experience to continuously develop and implement the Health and Safety Management System;
- Recruited personnel with the requisite skills and ability to complete tasks competently and safely;
- Provided the necessary equipment and training for its employees to ensure that the tasks to be performed can be done so safely;
- Consulted with employees in matters relating to health and safety;
- Encouraged active participation at all levels of the organization through reward for identification and elimination of unsafe practices and high performance in safety behaviours;
- Empowered employees to develop and display safety leadership in their roles so that health and safety is prioritized ahead of budget and schedule;
- Introduced checks and monitoring to ensure, in as far as is reasonably practicable, that those undertaking work on behalf of the Company, apply the same high standards of health and safety in their operations;
- Maintained premises and sites over which the Company has control, to a high standard;
- Engaged specialist resources to supplement in-house expertise, to ensure technical competence is maintained and refreshed as necessary.

In addition, the Company will:

- Monitor and implement changes in relevant legislation and developments in best practice in health; and
- Actively co-operate with local authorities and statutory bodies in the interest of public safety.

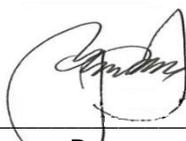
Full and proactive participation is expected of all employees to take time and care when planning for people's safety, in order that the aims outlined in this Policy Statement may be achieved. The statutory duties placed on the Company, inclusive of employees, providers, suppliers and subcontractors, are to be regarded as minimum standards. In holding ourselves accountable for the team's overall performance we aim to achieve best practice, in health and safety, across all Company's operations.

Personal Safety Plans are now an integral part of the Company's commitment to continual improvement and are prepared by each employee with SMART outcomes. The Directors on the Board of Colleen Construction Ltd have outlined the following personal commitments in their Personal Safety Plans which underscores the Company's dedication to ensuring a safe working environment:

- the health, safety and welfare of all our staff and others who work under our control;
- the safety of the general public who use or have access to premises or sites under our control; and
- the way in which we develop our undertaking contributes to the well-being of the community at large.

This Policy Statement will be reviewed annually to ensure to monitor its effectiveness and ensure that it reflects changing circumstances.

Signed:



Thomas Drumm
Managing Director

Date: 24th April 2017