

## Sustainability Policy

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### Commitment:

Colleen Construction Ltd is committed to achieving the highest standards with regards to the impact of its activities on the three core pillars of sustainable development; environment, economic and social.

The Company strives to continually integrate better sustainable practices within the organisation and in doing so, meet the needs of the present while respecting the requirements of future generations.

Resource efficiency is embraced as one of the core strategies for smart sustainable development, with the adoption of sustainable models such as BREEAM and LEED, on the majority of current projects. It supports a greener economy; offers added value to clients and will help the Company to make significant contribution in the fight against climate change through limiting adverse effects of resource usage on the environment. Colleen Construction Ltd works closely with its suppliers to create synergy within the supply chain. We are committed to the reduction of pollution and proactive in managing this through our EHS Systems.

The Company promotes positive social responsibility and good community relationships in the areas it operates through the generation of local employment, which contributes to inclusive growth, and consideration for inhabitants in close occupation of its operations. Over its 200 years, the Company has built upon strong family values and prides itself of being a responsible Company, balancing Company interests with those of its employees and the wider community.

Colleen Construction Ltd subscribes to the code of practice under the Considerate Constructors Scheme and endeavours to employ considerate practice in all facets of its activities for the benefit of the wider industry.

The Company ensures ongoing compliance with all relevant environmental legislation, regulations, codes of practice and other standards which enhance sustainability in Ireland.

### Aim and Scope:

Colleen Construction Ltd recognises that construction activity can adversely affect the environment unless conducted in a sustainable manner. The built environment impacts on many different areas including energy, transport and health and well-being. The Company acknowledges its responsibilities to sustainable development through the creation of this Policy and the measures introduced to contribute to Ireland's sustainability.

An integral part of strategic planning for the Company is the creation of targets to achieve sustainability best practice across the three key areas. These targets are developed and integrated into the organisation through specific policies which are at the forefront of all operations.

By developing a comprehensive Environmental Management System (EMS) of processes and practices, this will enable the Company to reduce its environmental impact and increase its operating efficiency, as well as ensure compliance with all relevant environmental legislation, regulations, codes of practice and other standards. Economic and Social impact will be incorporated into the EMS to deliver a robust system for sustainability.

All employees of Colleen Construction Ltd have duties and responsibilities under this policy in order to ensure the objectives are met.

### Objectives:

The Company's EMS shall evaluate and provide clear direction together with a consistent approach to sustainable development. It will be adopted at all levels within the organisation and reviewed regularly to ensure it meets best practice.

The Company's EMS is certified to ISO 14001:2015 by NSAI and is expected to continually develop so that new challenges in delivering sustainability can be addressed.

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Company-wide sustainability performance shall be monitored by regular audits and annual reviews.

In particular, the EMS will set out measures which incorporate the following active objectives:

### Environmental

#### Sustainable Consumption and Production

Procurement of sustainable materials and supply-chain partners based on sustainability performance Promote sustainable building concepts to clients

Identify opportunities for reuse and recycling of resources

Reduce office and construction waste to landfill and support Zero Waste

Initiatives through Site Waste Management Plans (SWMPs).

#### Climate Change and Clean Energy

Reduce carbon emissions during construction,

Communicate, train and incentivise staff to adopt energy efficient practices outside of work.

#### Natural Resource Protection and Enhancing the Environment

Conduct project specific environmental assessments and adopt appropriate measures to mitigate environmental risk.


Follow directions set out in Local Biodiversity Action Plans. Run at least one environmental initiative a year.

#### Economic and Social:

##### Creating Sustainable communities and a Fairer World

Work with local communities to promote mutually supportive practices and co-operative efforts. Support socioeconomic regeneration by employing and nurturing a local work force. Provide a safe & healthy working environment with appropriate education and training. Liaise and engage local communities and stakeholders in a responsible manner. Meet community benefits targets to support the vulnerable and socially excluded. Promote Equal Opportunities and Fair Employment within the organisation.

Signed:



TOMMY DRUMM  
Managing Director

Date: 20/02/2019

QA Approved

Review as Required